



Frequently Asked Questions (FAQs)

1. What is the National Black Disability Coalition (NBDC)?

The **National Black Disability Coalition (NBDC)** is a groundbreaking, Black-disabled led initiative launched by the ASE Community Foundation for Black Canadians with Disabilities. It is the first national coalition in Canada dedicated to centering the leadership, experiences, and priorities of Black people with disabilities. The Coalition is open to Black-disabled people, parents, caregivers, guardians, and allied organizations committed to disability justice and systemic change. We commit to at least 70% of our leaders and members self-identifying as Black and disabled. Please visit our [website](#) for more information

2. How do I become a member or join a committee/affinity group?

Complete the online application form. All applicants must meet the criteria and commitment to supporting Black Disability Justice. Your application will be reviewed, and you will receive an email.

3. What's the difference between the Steering Committee, Executive Committee, Affinity Groups, and General Membership?

- **Steering Committee** (Nov 2024 – Apr 2025): Designed the Coalition's structure, framework, and core goals.
- **Executive Committee** (May 2025 – Nov 2025): Provides strategic and operational leadership, coordinates Coalition initiatives, and oversees events.
- **Affinity Groups** (May 2025 – Nov 2025): Thematic working groups (e.g., Youth, Entrepreneurship, Research & Policy and



Health), each led by Black-disabled leaders who set group-specific goals and report to the Executive Committee.

- **General Membership** (Jun 2025 – Nov 2025): Open to all Black-disabled individuals, the community, and allies. No honoraria
- **Advisory and Expert Panel** (June 2025 - Nov 2025): contact manager@asecommunityfoundation.com

4. Is it a paid job position?

The Executive Committee and Affinity groups are voluntary positions with an honorarium. The Ase Community values your expertise and lived experience as knowledge and emotional labour you bring to this vital work.

5. What are the honorarium flat rates?

Role	Honoraria
Steering Committee Member	\$500
Executive Committee Member	\$1,000
Affinity Group Lead	\$1,000
Youth Affinity Group Member	\$500
Other Affinity Group Member	\$250
Member-at-Large	N/A



Advisory Committee & N/A
Expert Panel

6. How do I join meetings, events, and earn the Professional Development Certificate?

As a member of the National Black Disability Coalition, you will be engaged and updated through emails, Ase's monthly newsletter, and social media. View events and register at <https://asecommunityfoundation.com/event>

Meeting & Event Calendars (Can it link to the web events page write-up?)

PDF: Professional Development and Networking Certificate Events

PDF: Coalition-Wide and Affinity Group Meeting Schedule

Q: How do I join events and earn the certificate?

1. Visit the Event Page

Go to asecommunity.ca/events to explore upcoming events and register.

2. Register Online

Select your event(s) and complete the registration form.



3. Attend the Full Session

Join live (virtually or in person) and participate actively.

4. Submit the Feedback Form

After attending, fill out the brief post-event survey.

5. Receive Your Certificate

A digital certificate will be emailed within two weeks of completing the survey.

If you have any questions about registration, attendance, or accessibility, please contact our team at events@asecommunityfoundation.com.

How do I become a speaker, host, or facilitator for the coalition?

The Ase Community encourages Black disabled entrepreneurs to connect with us. We have opportunities for guest speakers, facilitators, and panellists. If you are interested in working with us, please contact manager@asecommunityfoundation.com.

What is the role of the Ase Community Foundation for Black Canadians with Disabilities?

The Ase Community is the lead organization that manages the coalition's operations, framework, timelines, and final report. We host all events, manage membership, promote, recruit, and ensure alignment



with the terms of reference, equity policies, and Black Disability Justice framework.